

Developing Human Talent

In 2007 the Central Bank continued to provide its staff with training to improve human talent in the organization. The Bank's officials participated in several international and national courses and seminars, especially in the fields of economics and finance.

In this sense, it is worth pointing out the events carried out by the International Monetary Fund (IMF), the Latin American Reserve Fund (FLAR), the Deutsche Bundesbank, the Study Center Gerzensee, the Centro de Estudios Monetarios Latinoamericanos (CEMLA), the Federal Reserve Bank of New York, the Kiel Institute for the World Economy, the Bank of Spain, the Central Bank of Argentina, and the Bank of England, among others.

The knowledge our professionals obtained in different courses abroad was also internally disseminated to other Bank workers through different lectures.

A total of 30 thousand hours of training activities were carried out in the country, of which 11 thousand hours were internal training. A total of 985 employees worked for the Bank at the end 2007.

TABLE 11
ACTIVE BANK STAFF

| Position | Number |
|---|---------------|
| President | 1 |
| General Manager | 1 |
| Consulting Lawyer | 1 |
| Manager | 14 |
| Deputy Manager/Head of Branch/Advisor | 43 |
| Head of Department/Technical Supervisor | 104 |
| Specialist | 270 |
| Administrative Specialist | 172 |
| Secretary | 76 |
| Supervisor/Technician | 107 |
| Operator | 130 |
| Assigned / Featured / Licenced | 66 |
| Total | 985 |

